### 2021 -2022 AT-A-GLANCE



Presented by
DR. BRENNAN ASPLEN
SUPERINTENDENT OF SCHOOLS

# INSTRUCTIONAL

### 2,712 Teachers - 137 Administrators





- ☐ 55 Schools
- □ 23 Elementary Schools
- ☐ 7 Middle Schools
- ☐ 6 High Schools
- □ 3 Combination Schools
- □ 1 Alternative School
- ☐ 1 Technical College
- ☐ 13 Charter Schools
- ☐ 1 Virtual School
- 61% Master's Degree or Higher



# OPERATIONAL

### 2,242 Support Employees - 44 Departments





- □ Human Recourses
- ☐ Information Technology
- ☐ Assessment & Accountability
- Police Department
- Communications
- ☐ School Health
- □ School Choice & Charters
- □ Community Relations
- Warehouse
- Planning
- ☐ Construction Services



## FACILITY SERVICES



- ☐ 8,500,000 Square feet Maintained
- ☐ 6,100,000 Square Feet Cleaned Everyday
- **22,000** Square Feet Per Person
- **□** 3,554 Restrooms
- **229** Custodians
- ☐ 30 Custodial Vacancies



# TRANSPORTATION



- 4,000,000 Miles Traveled Yearly
- **□ 550,000** Gallons of Fuel
- ☐ 17,000 Students Transported Daily
- ☐ **5,000** Bus Stops
- ☐ 200 Routes
- ☐ 12 Mechanics
- ☐ 183 Drivers
- ☐ 53 Vacancies



# FOOD & NUTRITION



- ☐ 5,800,000 Meals Served Yearly
- ☐ 32,611 Meals Served Per Day
- ☐ 52 Restaurants
- ☐ 358 Employees
- ☐ 20 Vacancies
- ☐ 43.75 %Free and Reduced























# FINANCE



- □ \$520.8 M General Fund
- □ \$230 M Capital Fund
- □ \$64.1 M Grant Funding
- □ \$71.1 M Self Insurance
- □ \$21.5 M Food & Nutrition
- □ \$26.5 M Debt Service
- ☐ 93% Direct Services to Students
- ☐ 6.9% Administrative



# FINANCE



- ☐ \$26 M Unfunded Mandates
  - □ \$8.6 M Transportation
  - □ \$4.6 M Safety & Security
  - □ \$3.7 M Instructional Materials
  - □ \$2.0 M ESE Services
  - □ \$450 K YMHFA Training
  - ☐ 5 Hour Mental Health Instruction



### 2021-2022 PLANNING

#### SCHOOL BOARD OF SARASOTA COUNTY FLORIDA

# STRATEGICPLAN

#### THE SCHOOL DISTRICT OF SARASOTA COUNTY, FL

1960 Landings Boulevard. Sarasota, Florida 34231 | 941-927-9000 www.SarasotaCountySchools.net



# STRATEGICPLAN



#### **GOAL 1: PRIORITY STRATEGIES**

STRATEGY 1 - Expand and enhance Early Learning and Prekindergarten (PK) programming opportunities for our students and families.

STRATEGY 2 - Maximize learning for ALL students through a Multi-Tiered System of Supports (MTSS).

STRATEGY 3 - Implement a collaborative planning framework that ensures high levels of student learning using the Professional Learning Communities (PLC) model.

STRATEGY 4 - Provide arts and experiential learning opportunities for students that honor multiple modalities and engage ALL student groups.

STRATEGY 5 - Equip all students for life readiness through access to accelerated, specialized, college, and career focused instructional opportunities.

# STRATEGIC PLAN



#### **GOAL 2: PRIORITY STRATEGIES**

STRATEGY 1 - Enhance emotional and behavioral supports provided to students to promote belonging, dignity, and inclusion.

STRATEGY 2 - Promote positive behavior through proactive education and research-based practices to enhance belonging, dignity, and inclusion.

STRATEGY 3 - Provide a continuum of interventions and services through intensive behavior supports.

STRATEGY 4 - Build staff capacity to identify and address mental health needs of students and staff.

STRATEGY 5 - Create an environment in which physical safety is a priority.



# STRATEGIC PLAN



#### **GOAL 3: PRIORITY STRATEGIES**

STRATEGY 1 - Enhance recruitment efforts to attract qualified and diverse applicants to decrease vacancies in all departments.

STRATEGY 2 - Promote an exceptional employee experience to promote retention of high-quality employees.

STRATEGY 3 - Refine and communicate a competitive compensation and benefits plan.



# STRATEGICPLAN



#### **GOAL 4: PRIORITY STRATEGIES**

STRATEGY 1 - Strengthen our "brand" through effective marketing and two-way district and school-based communications.

STRATEGY 2 - Empowering parents as partners in their children's education.

STRATEGY 3 - Collaborate with volunteers, community foundations, and organizations to support our staff and students.

STRATEGY 4 - Build stronger platforms for effective, timely, internal employee communications.



# STRATEGICPLAN



#### **GOAL 5: PRIORITY STRATEGIES**

**STRATEGY 1 - Maximize efficiency of operations.** 

STRATEGY 2 - Provide intentional development for operational employees.

STRATEGY 3 - Focus on environmental sustainability in all aspects of district and school operations (electric buses, electric powered lawn maintenance equipment, high performance buildings, agriculture programs, farm to table, chemical free pesticides, etc.).

STRATEGY 4 - Create a district-wide customer service culture.



### QUESTIONS

